

Hanmi Pharm's BCMS (Business Continuity Management System) Policy

- 1. Fully abide by all regulations and regulatory requirements.**
- 2. Establish and develop a business continuity management system in conformance with international standards (ISO 22301).**
- 3. Prevent accidents that could lead to business being suspended and set up an action plan.**
- 4. Communicate with all stakeholders and make efforts to establish the company's business continuity culture.**
- 5. Guarantee business continuity through prompt recovery in the event of an accident.**
- 6. Maintain the system in the best possible condition by conducting regular training and assessment.**